

MARY SUE COLEMAN  
PRESIDENT



2074 FLEMING ADMINISTRATION BUILDING  
503 THOMPSON STREET  
ANN ARBOR, MI 48109-1340  
734 764-6270 FAX: 734 936-3529

January 25, 2013

Via e-mail to [usasumichcore@umich.edu](mailto:usasumichcore@umich.edu) as requested.

Dear University of Michigan United Students Against Sweatshops:

Thank you for your letter of January 16, 2013, regarding the University of Michigan's relationship with Adidas, and the continued hardship faced by former workers of the P.T. Kizone factory, a former supplier to Adidas.

As previously conveyed, the University's administration shares your concerns for the affected workers, and we are in agreement that the ideal outcome is for the workers to get the legally mandated severance they are owed. I continue to be in correspondence with Adidas leadership about their efforts to support the former workers of P.T. Kizone. The University is committed to ethical and fair labor practices, as set forth in our Code of Conduct for University of Michigan Licensees, as well as in The Collegiate Licensing Company Special Agreement Regarding Labor Codes of Conduct, under which the University conducts its licensing activities. We remain committed to finding an appropriate resolution to this situation.

As you know, the President's Advisory Committee on Labor Standards and Human Rights (ACLSHR) had been investigating this matter and has previously submitted its recommendations, to which I have responded and acted upon. The ACLSHR continues to monitor the situation with P.T. Kizone workers and Adidas, and is keeping me informed. The ACLSHR is a well-regarded, thoughtful, and sophisticated committee, and I value tremendously their work, advice, and recommendations.

Accordingly, I encourage USAS to work with the ACLSHR through your representative on the committee. I have shared your letter with committee chair, Allen Hicken, and he will be pleased to arrange for you and the P.T. Kizone workers to meet with ACLSHR.

Sincerely,

A handwritten signature in black ink that reads 'Mary Sue Coleman'.

Mary Sue Coleman  
President

MSC/sle

cc: David Brandon, Donald R. Shepherd Director of Intercollegiate Athletics  
Allen Hicken, Chair, Advisory Committee on Labor Standards and Human Rights