

MARY SUE COLEMAN
PRESIDENT



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April 4, 2013

Via e-mail to usasumichcore@umich.edu.

Dear University of Michigan United Students Against Sweatshops:

Thank you for your February 14, 2013 visit to the Office of the President and for your letter dated March 21, 2013, both regarding the University of Michigan's relationship with adidas.

The University's administration remains committed to seeing the former workers of the P.T. Kizone factory, a former supplier to adidas, receive restitution for the hardships they have endured as a result of the unexpected closure of the factory. I continue to be informed on this matter by Professor Allen Hicken, chair of the President's Advisory Committee on Labor Standards and Human Rights (ACLSHR), and I continue to be in correspondence with adidas leadership. On March 14, 2013, I acted on a recommendation of the ACLSHR and requested from adidas, within 45 days, a plan for remediating the outstanding issue of legally mandated severance to the former P.T. Kizone workers.

As you know, the University is committed to ethical and fair labor practices, as set forth in our Code of Conduct for University of Michigan Licensees, as well as in The Collegiate Licensing Company Special Agreement Regarding Labor Codes of Conduct, under which the University conducts its licensing activities. We appreciate USAS's commitment to seeing the codes upheld and share your passion to see adidas resolve the situation.

I encourage USAS to continue engaging with the ACLSHR through your representative on the committee.

Sincerely,

A handwritten signature in black ink that reads 'Mary Sue Coleman'.

Mary Sue Coleman
President

MSC/ar

cc: David Brandon, Donald R. Shepherd Director of Intercollegiate Athletics
Allen Hicken, Chair, Advisory Committee on Labor Standards and Human Rights