

April 7, 2016

Dear Faculty, Staff, and Students:

Over the past year, the University has undertaken a community-wide effort to review and revise the policy and procedures that governs sexual misconduct committed by students in order to ensure that it is comprehensive, equitable, transparent, and responsive to our community. Through in-person feedback sessions, and through the on-line survey, hundreds of you provided comments on the draft policy and procedures which we have carefully considered as a part of the revision process. The final policy that we deliver to you today is much stronger because of the significant engagement of faculty, staff and students.

The new policy, re-titled "The Policy and Procedures on Student Sexual and Gender-Based Misconduct And Other Forms of Interpersonal Violence" <<http://publicaffairs.vpcomm.umich.edu/revise-u-m-student-sexual-misconduct-policy/>> will be implemented on July 1, 2016. It provides an overview, the full policy and an executive summary of the major changes (along with an explanation of those changes).

Lastly, we encourage you to review the "Our Community Matters Resource Guide." <<https://studentsexualmisconductpolicy.umich.edu/files/smp/Community-Matters-Resource-Guide.pdf>> This guide outlines resources available for any person who has experienced sexual misconduct, intimate partner violence or stalking on our campus.

We strongly encourage you to review this important policy and understand the rights and responsibilities belonging to each of us as we work collectively to end sexual assault, intimate partner violence, sexual and gender-based discrimination and harassment, and stalking in our University community. We also encourage you to understand the support and resources that are available on campus and in our community to support those who experience harm.

If you have questions regarding this policy, please contact the Office for Institutional Equity at [institutional.equity@umich.edu](mailto:institutional.equity@umich.edu) or by calling (734) 763-0235. For immediate confidential support, please contact the Sexual Assault Prevention and Awareness Center's Crisis Line at (734) 936-3333.

Thank you.

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