

What to do if you are experiencing threats, harassment, or intimidation

In any situation that involves concerns for physical safety or immediate danger, call UMPD/DPSS at 911.

Alert

Document the behavior and immediately alert supervisor/communications for support/resources/next steps planning.

Assess

Assess public profiles (personal/professional) and upcoming public speaking engagements.

Consider the following:

- Social media activity.
- Personal information available online.
- Create a plan for media attention. Public Affairs in partnership with unit communications can assist and provide media training.

Connect

Connect with support resources (mental health, legal and the Equity, Civil Rights, and Title IX office).

Consider filing a report with the appropriate unit:

- Employee matters: Division of Public Safety and Security, the Equity, Civil Rights, and Title IX Office, Human Resources.
- Students matters: Office Office of Student Conflict Resolution (student matters), or contact the appropriate Human Resources office for guidance on other mechanisms to address the behavior.
- If the behavior is coming from outside of the U-M community, contact Division of Public Safety and Security.

Monitor & reevaluate

Monitor the situation for new developments and reevaluate as needed.